

**APPROVED MINUTES OF THE REGULAR MEETING  
OF THE  
HOLLAND BOARD OF EDUCATION**

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**The School District of the City of Holland  
Ottawa County, Michigan  
April 22, 2024**

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**I. CALL TO ORDER - ROLL CALL - WELCOME** – President Colburn welcomed the audience and called the meeting to order at 5:15 p.m. in the District Administration Office, Board Training Room, 320 West 24<sup>th</sup> Street.

**ROLL CALL:**

BOARD: Trustees Colburn, Falstad, Mulder, Woltman, and Ybarra

ADMINISTRATORS: Superintendent Cassidy, Associate Superintendents McCloud, Murphy-DuBay, Pennington, Director Craner and Administrative Assistant Kooiker (recorder)

**II. PLEDGE OF ALLEGIANCE**

**III. APPROVAL OF CONSENT AGENDA**

A. APPROVAL OF AGENDA

1. Regular Business Meeting of April 22, 2024
2. Consent Agenda for April 22, 2024

B. APPROVAL OF MINUTES

1. March 18, 2024, Regular Business Meeting
2. April 17, 2024, Special Meeting, Strategic Planning

**Moved by Diane Ybarra, supported by Lois Mulder, that the Board of Education approve the Consent Agenda for April 22, 2024.** The motion was unanimously approved.

**IV. HOLLAND HIGH SCHOOL SENATE**

Student Senate President Owen Ceithaml provided an update to the Board.

- Prom was a great success
- Continuing to work on a plan for free athletic passes for students

**V. HOLLAND HIGH SCHOOL ALMA MATER**

Superintendent Cassidy presented the following recommendation:

**Moved by Lois Mulder, supported by Mark Woltman, that the Board of Education approve the new Holland Public Schools Alma Mater composed by Sam Lunn.** The motion was unanimously approved.

**VI. HPS CELEBRATES**

**DISTRICT ART AWARDS:** Ten students, nominated by our District’s Art Teachers, have been selected as 2024 District Art Award winners. Art Teachers introduced their students and artwork.

- Kat Mai Tuch
- Elliott Perkins

- Sam Bordenkircher
- Alejandra Rojas Vasquez
- Annie Lou Howell
- Chloe Gale
- June Nelson
- Hadleigh Hilgert
- Delaney Wilson
- Harper Schoon-Tanis

Miranda Lemus – Debut Regional Juried High School Art Competition at the Holland Area Arts Council. She received an Art Excellence Award, 2<sup>nd</sup> Place.

**HLA BUILDING PRESENTATION:** Student leaders provided an update.

**WEST BUILDING PRESENTATION:** Student leaders provided an update.

**VII. PUBLIC COMMENTS:** There were no public comments.

**VIII. PERSONNEL REPORT AND/OR RECOMMENDATIONS**

Associate Superintendent Pennington recommended the following personnel action:

A. Hiring:

- **Denisha George**, TWBI Social Studies Teacher, Holland Middle School, effective August 19, 2024.

**Moved by Diane Ybarra, supported by Lois Mulder, that the Board of Education approve a probationary contract for Denisha George.** The motion was unanimously approved.

**IX. BOARD COMMITTEES and STUDY SESSION REPORTS AND/OR RECOMMENDATIONS**

A. TEACHING FOR LEARNING – Chairperson Mulder reported on the April 8, 2024 meeting of the Teaching for Learning Committee.

Agenda Review and Roll Call: The meeting was called to order at 8:00 a.m.

Present:

Board: Trustees Falstad, Marroquin and Mulder

Administration: Superintendent Cassidy and Associate Superintendent Remillard

Public Comments: There were no public comments.

Office of School Improvement: Associate Superintendent Remillard provided updates on the following:

- Update on Summer School
- April 26 PD, Summer PD, and Planning for next year for professional development

Office of Student Services: Superintendent Cassidy provided updates on the following:

- SPP Indicator 13 known as B-13 audit completed. Holland was 100% compliant! This is the indicator that gets measured for high school students and their postsecondary vision.
  - adult living
  - getting ready for employment

- community participation
- postsecondary education training
- Activities and goal area(s) are identified and support the student's postsecondary vision
- Course of study (diploma or certificate of completion) supports the student's postsecondary vision
- Community agencies are invited to support the postsecondary vision
- Some students may go on to Young Adult Services (YAS) to support ongoing needs
  - Michigan is the only state which has a state law mandating special education for students with disabilities birth to 26 years of age. This law is known as the Michigan Mandatory Special Education Act (MMSE) and is part of the Revised School Code.

Superintendent Updates: Superintendent Cassidy provided updates on the following:

- DHH trip to DC – The group will share an update at the May Board meeting.
- Facility Master Planning
- Alma Mater Discussion

Other:

- Teachers Live Here Update

Adjournment: The meeting adjourned at 8:33 a.m.

### STRATEGIC PLAN FOCUS AREAS

#### ACADEMICS/PROGRAM GOAL:

Holland Public Schools will provide educational excellence through relevant and innovative programming that maximizes the potential of each student in safe, supportive, and respectful learning environments.

#### FAMILY AND COMMUNITY PARTNERSHIP GOAL:

Holland Public Schools will unite our community around increasing opportunities and success for ALL students through dialogue, networking, and learning among families and community members.

#### FINANCE AND OPERATIONS GOAL:

Holland Public Schools will maximize resources for student learning, engagement, and safety.

#### HUMAN SERVICES GOAL:

Holland Public Schools will recruit, retain, and invest in highly qualified staff.

B. FINANCE AND PROPERTY COMMITTEE – Chairperson Woltman reported on the April 9, 2024 meeting of the Finance and Property Committee.

Agenda Review and Roll Call: The meeting was called to order at 4:00 p.m.

Present:

Board: Trustees Arendshorst, Woltman, and Ybarra

Administration: Superintendent Cassidy, Chief Financial Officer Powers, Associate Superintendents Murphy-DuBay and Pennington

Public Comments: There were no public comments.

Finance & Property: Chief Financial Officer Powers and Associate Superintendent Murphy-DuBay provided updates on the following:

- Financial Reports for March 2024
- Longfellow Cabling Project – Approval will be requested at the study session
- Updates on Accounting for Events and Ticketing Software

Human Resources Report: Associate Superintendent Pennington provided updates on the following:

- Vacancies and Postings Update
- New Hires
- Teachers Live Here / Job Fairs
- West Michigan Teacher Collaborative

Superintendent Updates: Superintendent Cassidy provided updates on the following:

- Enrollment Projections
- Football Stadium Discussion
- Facility Master Planning
- Consolidated Cost Summary

Other:

- Solar Feasibility at Holland West

Adjournment: The meeting adjourned at 4:59 p.m.

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- C. EXECUTIVE COMMITTEE – President Colburn reported on the April 9, 2024 meeting of the Executive Committee.

Agenda Review and Roll Call: The meeting was called to order at 5:04 p.m.

Present:

Board: Trustees Colburn, Woltman, and Ybarra

Administration: Superintendent Cassidy

Public Comments: There were no public comments.

Superintendent Updates:

- Staffing Updates
- Superintendent Contract

- Alma Mater
- Facility Master Planning Agenda
- MTC Facility Visit – The visit is scheduled for April 22, following the board meeting.
- Football Stadium Discussion

Study Session Agenda Construction: Committee members planned the agenda for the April Study Session Meeting based upon the discussions at Teaching for Learning, Finance & Property, Executive Committee, and matters arising.

Other: No other items were discussed

Adjournment: The meeting adjourned at 5:49 p.m.

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D. BOARD STUDY SESSION – Trustee Ybarra reported on the April 15, 2024, Study Session.

Agenda Review and Roll Call: President Colburn welcomed all participants and called the meeting to order at 5:15 p.m. in the Board Training Room of the District Administration Building, 320 West 24<sup>th</sup> Street.

#### ROLL CALL:

BOARD: Trustees Arendshorst, Falstad, Marroquin, Mulder, Woltman, and Ybarra

ADMINISTRATION: Superintendent Cassidy and Associate Superintendents Pennington, McCloud, and Murphy-DuBay

Public Comments: There were no public comments.

#### Committee Reports:

- a. Teaching for Learning Committee: Chairperson Mulder provided updates with items discussed at the Teaching for Learning Committee meeting on April 8, 2024.
- b. Finance & Property Committee: Chairperson Woltman provided updates with items discussed at the Finance & Property Committee meeting on April 9, 2024.

Longfellow Cabling Project: Board approval was requested at this study session.

Moved by Mark Woltman, supported by Diane Ybarra, that the Board of Education approve the Cabling Project for Longfellow School from ElectroMedia Inc. in the amount not to exceed \$36,449.32. The motion was unanimously approved.

- c. Executive Committee: Vice President Woltman provided updates with items discussed at the Executive Committee meeting on April 9, 2024.
- d. Holland Educational Foundation Report: Trustee Mulder provided an update.
- e. HEA Communications Update: Trustee Arendshorst provided an update on the HEA Communications meeting from March 21, 2024.

Student Services Update: Associate Superintendent McCloud provided a department update.

Board of Education Building Visits: The board provided updates on their visits with staff at each building.

Alma Mater Update: Superintendent Cassidy provided an update. Board approval will be requested at The regular board meeting.

MASB's Superintendent Evaluation and Rater Reliability Training: Superintendent Cassidy shared information on training available for board members.

Superintendent Updates:

- Facility Master Plan Meeting April 17
- Athletic Facility Conversation

Board Meeting Agenda Construction: Board Members planned the agenda for the April 22, 2024 Board Meeting.

Other:

- Community events from the weekend
- Teachers Live Here update

Adjournment: The meeting adjourned at 6:28 p.m.

## **X. SUPERINTENDENT'S/CABINET REPORT AND/OR RECOMMENDATIONS**

1. Superintendent Open Office Hours: Superintendent Cassidy has open office hours scheduled for Thursday, May 2, at 9:30 a.m. (a different time for this month only) at the District Administration Office, Lincoln Conference Room. Superintendent Cassidy will host open office hours on the first Thursday of each month at 8:00 a.m. If you want to reach Superintendent Cassidy, please email him at [ncassidy@hollandpublicschools.org](mailto:ncassidy@hollandpublicschools.org).
2. Current Legislative and District Initiatives: Superintendent Cassidy shared information on recent district initiatives and legislative action.

Foundation Allowance - The Senate proposal increases the FA by \$302/pupil, or 3.1%, which would bring it just under \$10,000/pupil. Early estimates are guessing that will be closer to about \$240 per student increase.

At-Risk Expansion - The Senate adds \$122 million to Sec. 31a bringing the total to over \$1 billion. They also would expand the use of the funds for retention and recruitment of instructional staff and staff providing social/emotional/physical health services.

3. MTC Facility Visit: The board visited MTC following the meeting this evening.

**XI. OTHER:** No other items were discussed.

**XII. ADJOURNMENT:** President Colburn adjourned the meeting at 6:22 p.m.

Approved as presented: \_\_\_\_\_

Linda Falstad, Secretary